

Dear Lukas and Lorenzo,

I propose small adjustments of the project management plan (beyond the spokesperson election issue).

Discomfort:

The current project management plan concentrates *appointment of all leading positions* - except for spokespersons, CB chairs - on the offices of the spokesperson and project manager. The “CB votes” are *acknowledgements of already taken decisions* (imagine a no-vote).

On some of these votes I feel uneasy. I'd wish the option of recommending a suitable candidate *prior* to the two-week timeline of a CB vote (standard in other experiments).

Proposal:

Extend project management plan by **options for earlier involvement of the institute representatives:**

- 1) **invite nominations for candidates** (committee or working group chair,...)
- 2) **invite views on new structures** (committees, working groups, ...),
- 3) **inform about important preliminary outcomes** (of decision committees...).

Best regards,

Martin